



Measures initiated by the Institution for the promotion of gender equity

During the year 2020-21

Gender equity, including protection from sexual harassment and right to work with dignity is a universally recognized basic human right. Eradication of social evils has been the prime aim of the Constitution of India. The college follows a zero tolerance policy towards sexual harassment. Students may bring complaints pertaining to sexual harassment to the notice of the Dean, Students Welfare. Applications/grievances pertaining to sexual harassment shall be addressed in accordance with the provisions of the Ordinances. Sexual harassment includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication).

The College is committed to providing an environment promoting non discriminatory treatment (in the sense of absence of harassment, victimization or exclusion) in every aspect of institutional functioning. Any discrimination based on caste, gender, creed, colour, race, religion, ethnicity, place of birth, political conviction, language and disability is prohibited. All complaints /grievances of students pertaining to issues of Equity and Non-Discrimination are forwarded to the office of the principal and the committee of Students' Welfare. The office looks into issues of discrimination against students.

1. Breach of discipline, interlaid. Irregularity in attendance, persistent idleness or negligence or indifference towards the work assigned
2. Causing disturbance to a Class or the Office or the Library, the Auditorium and the Play Ground etc.
3. disobeying the instructions of teachers or the authorities
4. misconduct or misbehaviour of any nature at the time of elections to the student bodies or at meetings or during curricular or extra- curricular activities of the University
5. misconduct or misbehaviour of any nature at the Examination Centre
6. misconduct or misbehaviour of any nature towards a teacher or any employee of the University or any visitor to the University
7. causing damage to, spoiling or disfiguring the property/equipment of the University
8. inciting others to do any of the aforesaid acts
9. giving publicity to misleading accounts or rumour amongst the students
10. mischief, misbehaviour and/or nuisance committed by the residents of the hostels
11. visiting places or areas declared by the Chief Proctor as out of bounds for the students
12. not carrying the Identity cards issued by the Principal
13. refusing to produce or surrender the Identity Card as and when required by principal and other Staff of the college
14. Any act and form of ragging.
15. Smoking, use of mobile phones or eatables inside classrooms/ laboratories/Libraries etc.
16. Misbehaviour or sexual harassment.
17. Any other conduct anywhere which is considered to be unbecoming of a student

Ranjit Kelle
Principal
PRANANATH COLLEGE
(Autonomous)
KHORDHA